



IBI GLOBAL, INC.

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May 25, 2004

To Whom It May Concern:

While IBI Global supports all it's members and their services, this letter is to support Investigative Solutions Group, Unlimited for a service they offer that accomplishes several things by saving companies money and streaming their hiring process.

Utilizing Assessment profiles that have 35 years of research and development, ISGU is able to assist companies in selecting the right people for the right job. Not only does this reduce employee turnover and retention costs, but it also minimizes legal exposure. In addition, assessment profiles can be used in building team strategies, resolving conflict and strengthening communications, between individuals and departments.

Sincerely,

A handwritten signature in blue ink, appearing to read "Dustin Cook".

Dustin Cook
President
IBI Global, Inc